Entrepreneurship Development Institute of India
Ahmedabad

FELLOW PROGRAMME IN MANAGEMENT (FPM)

8ᵗʰ Batch

2021-2025

EDII Governing Board

as on 25th September, 2020

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President-EDII &
Managing Director
and Chief Executive Officer
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Nominee Member of
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Small and Medium Enterprises (FISME)

DR. SUNIL SHUKLA
Director General
Entrepreneurship Development
Institute of India
Ahmedabad

MESSAGE FROM DIRECTOR GENERAL

Authentic research has time and again proved to be a robust instrument that is foundational for the development of any country. And worldwide, great researchers have always empowered a nation to accomplish its vision.

In this context, it is pertinent to say that Entrepreneurship Research has emerged as the most dynamic, relevant, and vital field that continues to augment the socio-economic development of a country. There has been a rapid evolution in scholarly thinking and examination about entrepreneurship and this has ushered multiple approaches, diverse academic traditions, multivariate theories to make this field of research a significantly heterogeneous, challenging, yet stimulating one.

The EDII Fellow Programme in Management is meticulously designed to provide the necessary research-intensive underpinning for the researchers. Towards this objective, the programme aims to create a potential cadre of well-equipped researchers who will be committed to excellence and cater to the research need, enhancing the spirited research-ecosystem of the institute.

In order to meet the highest standards of knowledge creation and dissemination, the faculty, at EDII is committed to impart updated information and awareness through a well-structured curriculum and pedagogy. Therefore, the programme efficiently brings a systematic, structured approach to innovation.

Apart from providing the requisite theoretical foundation and an exhaustive comprehension of respective specialisations, the programme fosters independent research-thinking and ensures that the contributions of the researchers extend not only to entrepreneurial practices but also to policy advocacy and governance. Further, there is constant encouragement for professional networking and collaborations. The programme enables the students to become knowledge-creators and research-leaders in the national and international arena by creating impact and relevance.

EDII welcomes the inquisitive minds to join the Fellow Programme in Management (FPM) and be a part of EDII research community that incessantly strives to enhance knowledge and awareness.

- Sunil Shukla

About the Institute

The Entrepreneurship Development Institute of India (EDII), Ahmedabad was set up in 1983 as an autonomous and not-for-profit Institute with support of apex financial institutions - the IDBI Bank Ltd., IFCI Ltd., ICICI Bank Ltd. and State Bank of India (SBI). The Government of Gujarat pledged twenty-three acres of land on which stands the majestic and sprawling EDII Campus. EDII began by conceptualising Entrepreneurship Development Programmes (EDPs), and subsequently launched a fine tuned and a tested training model for New Enterprise Creation, popularly known today as EDII-EDP model. EDII moved on to adopt the role of a National Resource Institute in the field, and today, together with three other exclusive national institutions, it is successfully backing about 12 state level entrepreneurship organizations by human resource development and by sharing research findings, new teaching techniques & learning material. Today this effort has also been broad-based internationally with Entrepreneurship Development Centres in Cambodia, Laos, Myanmar, Vietnam and Uzbekistan, in addition to efforts in the process, in select African countries and Uzbekistan.

So while the Institute evolved the first ever Entrepreneurship Development Programme (EDP), it also launched the first-of-its-kind structured educational post graduate programmes in entrepreneurship to train students in New Enterprise Creation, Family Business Management and Development Studies. To enhance the impact of EDPs, the Institute, over the years, introduced the several development models. While the informal sector was majorly brought into the ambit of activities, rural and urban poverty alleviation also became a priority with the models getting widely replicated. Today EDII designed integrated programme for start-ups (Village Entrepreneurship) is being replicated nationally. EDII conducts a variety of programmes and projects under the Departments of Entrepreneurship Education; Policy Advocacy, Knowledge and Research; Projects; Business Development Services & National Outreach and Developing Economy Engagement.

Fellow Programme in Management- An Overview :

Against the backdrop that the country needs entrepreneurs to ensure economic development and to create job opportunities, it is only prudent to introduce research programmes in entrepreneurship education to create scholars and thought leaders who can in turn, promote entrepreneurship widely. With this objective, EDII launched the first-of-its-kind, **'Fellow Programme in Management'** with emphasis on entrepreneurship in year 2014. The Institute is announcing the seventh batch, i.e. 2021-25, of the said programme. The Fellow programme is designed to address the gaps in the availability of trained educators, researchers, business consultants and resource persons in entrepreneurship at higher learning institutions/professional organisations/ government departments/industry in India. The cadre of academicians thus created will raise the standards of education and research, thereby ensuring wider acceptance of entrepreneurship as a career option in the society.

The FPM shall highlight on the following:

▶ Foundation of theoretical, empirical and applied aspects in major areas of Entrepreneurship.

▶ Professional ethics and intellectual honesty.

▶ Interdisciplinary research and training of high quality.

▶ Proficient activities and joint academic efforts.

▶ Networking with leading entrepreneurship and research institutions globally.

Objectives of the Programme:

The programme will be offered with the following objectives:

1. To groom potential scholars and make them competent and innovative researchers and educators in various facets of entrepreneurship;

2. To encourage inter-disciplinary high calibre research studies in entrepreneurship with policy implications;

3. To investigate synergy between theory and practice of entrepreneurship as relevant to the Indian context; and accordingly strengthen entrepreneurship education and research ecosystem in the country.

4. To fulfil the gaps in availability of indigenously trained educators, researchers and resource persons in entrepreneurship at higher learning institutions in India; and

5. To motivate scholars to take up theoretical and empirical research work leading to policy papers and publications in journals of repute.

Areas of Specialisation:

The course will promote rigorous and inter-disciplinary research in major areas of Entrepreneurship including,

      i.   Entrepreneurship Education and Research
      ii.   Innovation, Incubation, Clusters and Technology Entrepreneurship
      iii.   Social Entrepreneurship
      iv.   Corporate Entrepreneurship,
      v.   Entrepreneurial Finance and Control
      vi.   Entrepreneurial Marketing
      vii.   Organisation Behaviour and Human Resources
      viii.   Minority, Tribal and Dalit Entrepreneurship
      ix.   Enterprise Creation and Growth
      x.   Family Business Management
      xi.   Law, Policy and Governance
      xii.   International Entrepreneurship
      xiii.   Women Entrepreneurship

FPM Eligibility:

Master's Degree or equivalent in Engineering/ Technology/ Management/ Economics/ Social Science/ Biological Science/ Pure Science/ Commerce/ Humanities with FIRST CLASS will be considered for admission to Fellowship Programme. Those appearing for their final examination in the respective discipline can also apply. Such students if selected will be provisionally admitted provided they complete all requirements obtaining their master's degree before July 2021.

The admission of these candidates will remain provisional until they produce the mark sheet proving that they satisfy the eligibility criteria. The deadline for submitting the final year mark sheet is 31st July 2021.

Admission & Selection:

The selection of the candidate in the FPM course is based on Entrepreneurship Research Aptitude Test (ERAT) of EDII, and following criteria:

1. Academic qualification and work experience
2. Tentative research proposal and its presentation, and
3. Personal interview and ERAT is scheduled during April-May 2021.

The decision of the Institute's FPM Selection Committee regarding admission shall be final. Communication will be sent only to the selected candidates. The Institute will not entertain any queries or correspondence in respect of those not selected.

How to apply:

Applicants can download application form available on Institute's website and can make online payment of Rs. 1000/- as the application fee. The required details are available on
https://www.ediindia.org/academics/fpm.php

Programme Structure (2021-25):

In consistency with internationally renowned Indian and international higher learning institutions, the programme will comprise of four phases of course and thesis work. During the first two phases, the candidates will be expected to complete course work over a period not exceeding first two academic years. During the third and fourth phase the candidates will be involved in proposal development, data collection and thesis writing.

Candidates will go through coursework in 6 terms spread over two academic years, and complete 45 credits. The academic group that a candidate joins will be treated as the Major Area, while the candidate may additionally choose another academic group as a Minor Area of specialization. Each credit consists of 10 hours of classroom interaction.

First Year Courses Compulsory Core Course(s) will broadly constitute the following: (Appendix 1)

▸	Entrepreneurship Foundation	(6.0 Credits)
▸	Management Foundation	(18.0 Credits)
▸	Research Methods and Quantitative Techniques	(4.5 Credits)

In the first year, candidates would be required to earn 28.5 credits through the courses mentioned above.

The Second Year Courses will be broadly on the following five categories:

A.   Courses on Policy & Theories (CPT):

1.0 Credit Course on Business Policy   (Appendix 2)

1.5 Credits Course on Advance in Entrepreneurship Theories   (Appendix 2)

Courses on Business Policy and Advances in Entrepreneurship Theories are compulsory for every FPM student. The courses under Policy and Theories will be run as a lecture and seminar course.

B.   Area-Specific Core Seminar Courses (ASCSC):

4.0 Credits courses in Major area   (Appendix 3)

2.0 Credits courses in Minor area   (Appendix 3)

The major and minor seminar courses are compulsory for all FPM students. The courses under major/minor areas will be run as a seminar course.

C.   Compulsory Collaborative Academic Project (CCAP):

1.5 Credits Collaborative Academic Project 1 (Review Article)   (Appendix 4)

1.5 Credits Collaborative Academic Project 2 (Empirical Paper)   (Appendix 4)

Collaborative Academic projects are mandatory for every FPM student. The candidate has to review academic literature and develop article/empirical paper which can be submitted for the publication (Appendix 4). FPM candidates also have to contribute as a teaching assistant (in minimum two courses) with any faculty member during 2nd year of the program, on their preferred courses.

D.   Quantitative & Qualitative Techniques & Research Methodology Courses (QQTRMC):

3.0 Credits Courses on Quantitative & Qualitative Techniques   (Appendix 5).

Quantitative & Qualitative Techniques & Research Methodology Courses are compulsory for every FPM student. The courses will be run as lecture and seminar course.

E.   Thesis and Academic Writing Course (TAWC):

1.0 Credit Course on from Thesis and Academic Writing   (Appendix 6)

Thesis and Academic Writing Course is compulsory for every FPM student. The course will be run as lecture and seminar course.

The third and fourth year course will be broadly on the following category:

Teaching Assistantship Assignment (TAA);

1.0 Credit in Teaching Assistantship Assignment   (Appendix 7)

The Teaching Assistantship is compulsory for every FPM student. The student has to choose the at least one full course (of minimum 3.0 Credit each) for teaching in Post Graduate during 3rd and 4th year. FPM Students are also encouraged to design and coordinate short term programmes/project.

Programme Fee, Accommodation And Fellowships:

A. Programme Fee:

The fee for the FPM (2021-25) is Rs. 8,37,555 (Rupees eight lakh thirty seven thousand five hundred fifty five only) from which Rs. 6,29,055 (Rupees six lakh twenty nine thousand and fifty five only) will be waived off.

After waiving off, the fee for the programme will be Rs. 2,08,500 (Rupees two lakh eight thousand and five hundred only) which has to be paid by student in 12 different instalments. This fee includes costs of tuition, library, basic teaching material, examination and use of computer laboratory, cost of admission form, refundable caution money and one time alumni fee.

B. Fellowship:

The Institute has provision of providing fellowship support (tuition-fee waiver and stipend) to selected candidates which covers stipend, contingency grants and tuition fee waiver. The costs of library, basic teaching material, examination and use of computer laboratory will be deducted from the candidates' stipend as per the norms of the Institute.

In addition, the fellowship candidates will also need to pay Rs. 1000 towards admission form and Rs. 10000 as refundable caution money.

C. Stipend & Contingency Grant for Candidates:

Selected students will be given a stipend that starts at Rs.25000 per month for the first two years, and will go up to Rs.30000 per month depending on the candidate's academic progress in the third and fourth year. In addition, deserving candidates can avail contingency grants of up to Rs.30000 in the first year of study, and up to Rs.20000 per year for subsequent three years. These grants can be used for buying books and personal computers, for field research, and for attending academic conferences. The stipend and contingency grants are given as per the norms of the Institute for four years of study, and can be extended for up to one more year if the candidate demonstrates satisfactory progress in thesis research.

D. Additional Financial Support for Candidates:

Additional financial support is available to students during their thesis phase, in the form of extra funds up to Rs.30,000, for field research (if needed). Candidates will also be eligible for research grants of the Institute, to pursue field visits/ contribute in academic research events, besides Teaching Assistantship.

E. Financial Grant to attend International/National Conferences (Domestic):

The Institute also provides financial support to candidates to attend national/international conferences within India from third year onwards. Every FPM student in his/her 3rd and 4th year will be supported with up to rupees fifty thousand (Rs.50,000, only) to present research paper(s). This grant includes conference's registration fees (if any), travel expense, local transport, room and board.

F. Teaching Assistantship (Compulsory):

The Institute encourages to FPM candidates to join as a teaching assistant with any faculty member during 2nd year of the program. Every FPM student in his/her 3rd and 4th year has to teach at least one course to the PG students in the institute. Apart from that, for additional course the reimbursement will be paid to FPM students as per institute norms.

G. Mandatory Program/Project Coordination:

The Institute provides opportunities to FPM candidate to work as an independent researcher, programme coordinator besides helping them becoming independent project coordinator. The FPM Students are encouraged to design and coordinate one programme/project during the FPM.

H. Accommodation:
- Participants selected for the FPM programme shall be provided with single room accommodation on Campus.
- Limited married students accommodation is available and shall be allotted on first-come-first-serve basis.
- Student will be charged a nominal rent in accordance with institute norms.

The meal charges will be separate and payable by the candidates as per the rates decided by the Institute's administration.

Assessment:

A. The Institute follows a system of continuous evaluation monthly and annually through multiple assessment methods to monitor candidate's academic performance. The aim of assessment exercise is to measure enhancement in candidate's knowledge, skills, and application based ability. Candidate understands of concepts, theories, business practices and applications and their decision making abilities are assessed through varied evaluation tools and methods.

B. Student's performance (based on course grades, research, publications etc.) will be evaluated by the FPM Office every year. A student will be promoted to the next year only on his/her satisfactory performance. In case of dissatisfactory performance, the Institute reserves the right to (a) stop the fellowship (including contingencies and other supports) OR (b) cancel the admission. In such a case student has to deposit the full programme fee and also the fellowship amount to the EDII.

C. The student will present two seminars (one major and one minor) and based on feedback given by faculty group(s) will produce two working papers (one for major and minor). The working paper will be evaluated and suitable grades will be awarded.

D. The Compulsory Collaborative Academic Project (CCAP) will be evaluated and suitable grades will be awarded to student based on the quality of review paper and empirical paper, submitted by the student.

E. The assessment of the Teaching Assistantship Assignment (TAA) will be based on feedback given by PGP-Students.

Duration of the Programme:

Students are expected to complete the programme within four years. However, under special circumstances extension of one more year may be granted without any financial aid.

Exemption from Courses in First Year:

Candidates who have passed their two year management programme (MBA or PG Degree/Diploma in Management or Entrepreneurship) from an AICTE/UGC recognized Institute/University and have work experience of more than two years will have to pass the examination of compulsory papers, however they may be exempted from the classes in consultation with instructors in the first year.

Research Infrastructure:

From its own funds, EDII has established the **'Centre for Research in Entrepreneurship Education and Development'** (CREED) and shoulders the responsibility of serving as a bridge between academia, and training and consultancy in the field of entrepreneurship. Committed to promote research in the field, CREED aims at serving as a bridge between theory and practice in the field of Entrepreneurship. It has a strong tradition of theoretical and applied, in-house and sponsored research.

Biennial Research Conferences on **'Entrepreneurship'** are organized by the Institute, regularly since 1994, to provide a platform to researchers, academicians, planners and policy makers to come together to share their research findings and experiences that are of contemporary relevance and interest. In each conference about 125 academic papers are deliberated upon.

For the last two decades, the Institute has been publishing a prestigious and refereed bi-annual journal, the **'Journal of Entrepreneurship'** (JoE), through Sage Publications which is rated as one of the top most journals in Entrepreneurship in the world.

The Centre also envisages to promote entrepreneurship by offering need based funding and academic assistance to researchers. The other research infrastructures on campus are mentioned below:

1. **EDII Library and Information Centre:** EDII Library and Information Centre (EDILIC) is equipped with Books (32000), Journals (145), Bound Volumes of Journals -Back Issues (2732) CDROMs/DVD/s (3110) and Newspapers (25). It is an institutional member of IIM-Ahmedabad, Indian Library Association (ILA), Indian Association of Special Libraries and Information Centres (IASLIC), Management Libraries Network (MANLIBNET) and The British Library, Ahmedabad. Apart from this, EDILIC regularly uses the services of the

    Ahmedabad Library Network (ADINET) and Information and Library Network Centre (INFLIBNET).

    EDILIC is enriched with updated information resources on Entrepreneurship and related subjects. The library functions from 08:00 a.m. to 12:00 a.m. (midnight) on all seven days. The Wi-Fi enabled EDILIC has been automated through Koha Software (open source software) and digitalized using D-Space. Partially air-conditioned library can accommodate 110 users at a time.

2. **Online Books and Journals:** Institute has rich database of following online journals:

- **E-Books on Entrepreneurship by Edward Elgar**
  Edward Elgar is a global and leading publisher of academic and research in the field of entrepreneurship in print and electronic format. Edward Elgar provides access to 306 electronic books on entrepreneurship.
  Access : IP based

- **EBSCO -Book Business Collection**
  This eBook Business Collection has 17,462 titles on management published by Emerald, john Willey, Routledge, Oxford University Press, etc. This collection also contains 130 books on entrepreneurship.
  Access : IP based

- **EBSCO-** Entrepreneurial Studies Source is an essential database for business students and researchers, providing the latest insights on entrepreneurship and small businesses topics. It offers full-text business journals, magazines, reference books, case studies and company profiles.

3. **Research Databases :** Institute has been subscribing the following online databases to strengthen institute's research outputs:

- **Crisil Research Services** provides resource for data, information, analysis and outlook on the economy and across 87 industries with an understanding of the macro-economy and extensive sector coverage. It provides insights on micro-macro and cross-sectoral linkages.

- **Prowess Database** (by Centre for Monitoring Indian Economy) contains a highly normalized database on over 17000 companies. The database is complemented with powerful analytical software tools to enable extensive querying and research.

- **CapEx** is a database about the current investment projects in India that would create productive capacities in the future. It is a database of investment projects that involve the setting up of new capacities - about the announcement of such projects, their implementation and their final culmination into new capacities.

- **Indiastat.com** provides an oceanic depth of India-specific socio-economic statistical facts and figures.

- **MICA Indian Marketing Intelligence (MIMI)** provides the secondary data for socio-economic variables and market intelligence up to district level for all the States and Union Territories of India.

- **Turnitin** tool for K-12 and higher education that improve writing and prevent plagiarism. Turnitin's formative feedback and originality checking services promote critical thinking, ensure academic integrity, and help students become better writers.

Documents requited for Application to FPM:

1. Prescribed Application Form with No-Objection Certificate from Employer (if employed).

2. Research Proposal (tentative research proposal)

3. Attested copies of certificates and grade-sheets (10th to Post-graduation).

4. Statement of Purpose.

ERAT and Personal Interviews at EDII

Format for ERAT: The written test is designed to test the analytical writing abilities. The candidate would be provided with a small case and would be expected to analyze it and answer two questions in about 90 minutes. This is just to test the ability of the aspirant to put down his/her thoughts in a structured manner.

Programme begins from First Week of July 2021

Appendix 1: Compulsory Courses of Year-I

Trimester – I

1. Entrepreneurship Theory and Practice (3.0)
2. Managerial Accounting and Control (3.0)
3. Management Concepts and Organization Behaviour (3.0)
4. Business Statistics & Analytics for Decision Making (QT-I) (1.5)
5. Business Economics (3.0)
6. Marketing Management (1.5)

Trimester – II

1. Effective Entrepreneurship (1.5)
2. Quantitative Techniques for Market Research (QT-II) (3.0)
3. Indian Economy and Policy (1.5)
4. Financial Management (3.0)

Trimester – III

1. Legal Aspect of Business (3.0)
2. Creativity, Innovation and Entrepreneurship (1.5)

Appendix 2: Courses on Policy & Theories (CPT) of Year – II

1. Business Policy (1.0)
2. Advance in Entrepreneurship Theories (1.5)

Appendix 3: Area- specific Core Seminar Courses (AS-CSC) of Year – II

Compulsory and Elective Courses in Each (Major & Minor) Area: (4.0 Credit Major + 2.0 Credit Minor Courses)

01 Entrepreneurship Education and Research	02 Innovation, Incubation, Clusters and Technology Entrepreneurship
♦ Dilemmas and Debates in Entrepreneurship	♦ Nurturing Innovations
♦ Evolution of Entrepreneurship Education	♦ Product, Service, Process Innovations
♦ Entrepreneurship: Cross-Disciplinary	♦ Incubating Innovations Technology Business Incubation
♦ Interfaces Business History	
♦ Curriculum Design and Teaching Pedagogy	♦ Technology Entrepreneurship
♦ Entrepreneurship Research	♦ Intellectual Property Rights and Commercialization
♦ Experiential Learning: Tools and Techniques	
♦ Traits, Characteristics and Cognitive Style of Entrepreneurs	♦ Cluster Management and Development

contd…

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03 Social Entrepreneurship

♦ Theories of Social Entrepreneurship

♦ Social Innovations and Ventures

♦ Social Enterprise Networking & Development

♦ Corporate Sector and Social Entrepreneurship

♦ Bottom of the Pyramid and Entrepreneurship

♦ Ethics and Entrepreneurship

05 Entrepreneurial Finance & Control

♦ Entrepreneurial Finance and Liquidity Management
♦ Financial Reporting and Analysis
♦ Financial Institutions and Markets
♦ Strategic Financial Management
♦ Management Control Systems
♦ Financial Innovations and Engineering
♦ Venture Funding and Angel Investors

07 Organisational Behaviour and Human Resources

♦ Personnel Competence and Capability Building Systems
♦ Organizational Diagnosis & Change
♦ Entrepreneurial Teams
♦ Organizational Structure and Culture
♦ Performance Evaluations and Management
♦ Interpersonal Relationships
♦ Industrial Relations and Labor Laws

09 Enterprise Creation and Growth

♦ Developing Successful Business Ideas
♦ Launching and Managing an Enterprise
♦ Opportunities & Strategies for Expansion, Diversification and Growth
♦ Project Formulation, Preparation and Appraisal
♦ Managing Adversities and Failures
Serial Entrepreneurship
Emerging Enterprise Consultancy

04 Corporate Entrepreneurship

♦ Theories and Practice: Corporate Entrepreneurship
♦ Configuring Organizations for Corporate Entrepreneurship
♦ Intrapreneurial Behavior
♦ Entrepreneurial Leaders: Cases on Corporate Entrepreneurs
♦ Business Strategy and Corporate Entrepreneurship
♦ Public Sector Entrepreneurship

06 Entrepreneurial Marketing

♦ Theories and Evolution of Marketing
♦ Consumers, Consumption and Markets
♦ Creating Value and Differentiation
♦ Communicating and Delivering the Value
♦ Marketing Science
♦ Marketing and Internet
♦ Marketing Research and Decisions

08 Minority, Tribal and *Dalit* Entrepreneurship

♦ *Dalit* and *Minority* Empowerment
♦ Tribal Entrepreneurship and Corporate Social Responsibility
♦ Policies and Programmes for Minority, Tribal and Dalit
♦ Inclusive Growth and Support Institutions
♦ International perspectives on Entrepreneurship among Deprived Class
♦ Indigenous and Artisanal Clusters

10 Family Business Management

♦ Family Business Dynamics
♦ Managing and Growing Family Firms
♦ Family Managed Businesses in India
♦ Succession Planning for Entrepreneurial Continuity
♦ Transition Management in Family Business
♦ Dealing with Non-family Managers
♦ Growing, Preserving, and Sharing the Wealth

11 **Law, Policy and Governance**

♦ Business Laws

♦ Public Policy and Entrepreneurship

♦ Intellectual Property Rights and
Commercialization

♦ Business Governance

♦ Corporate Governance

♦ Regulatory Mechanism and Systems

12 **International Entrepreneurship**

♦ Entrepreneurship around the World

♦ Successful Models of globalizing Ventures

♦ Venturing in Emerging Markets

♦ Trade Barriers and Agreements

♦ Internationalization Process

♦ Cross-Cultural Negotiation and Networking
Immigrant Entrepreneurship

13 **Women Entrepreneurship**

♦ Women Entrepreneurship and Economic Empowerment

♦ Gender Issues in Entrepreneurship

♦ Group Entrepreneurship and Women

♦ Women in Business

♦ Self Help Groups/ Neighborhood Groups and Microfinance

♦ Policies and Programmes to Develop Women Entrepreneurship

♦ Gender, Ethnicity and Entrepreneurship

Appendix 4: Academic Project Year-II

Compulsory Collaborative Academic project (CCAP):

    1) Collaborative Academic Project 1 (Review Article)   (1.5)

    2) Collaborative Academic Project 2 (Empirical Paper)   (1.5)

Appendix 5: QQTRMC of Year –II

Quantitative & Qualitative Techniques & Research Methodology Courses (QQTRMC):

    1) Quantitative Methods   (1.5)

    2) Quantitative Methods   (1.5)

Appendix 6: TAWC of Year-II

Thesis and Academic Writing Courses (TAWC):

    1) Doctoral Writing: Authoring the Dissertation &   (1.0)
       Editing & Reviewing in Academic Contexts

Appendix 7: TAPC of Year- III&IV

Teaching Assistantship Assignment (TAA)

    1) Teaching Assistantship Assignment   (1.0)

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