FACULTY DEVELOPMENT PROGRAMME IN ENTREPRENEURSHIP

For Teachers of Engineering/ Science Colleges and Polytechnics

July 29-August 24,1996

Sponsored by:

NSTEDB, DEPARTMENT OF SCIENCE & TECHNOLOGY (Govt. of India)

IDBI, IFCI & ICICI



Organised by:

ENTREPRENEURSHIP DEVELOPMENT INSTITUTE OF INDIA

Ahmedabad



The Programme

There is a growing realization that by motivating young technical students to take up entrepreneurial career, their creative talents can be converted into productive resources In order to achieve this, it is essential that entrepreneurial values are inculcated in them along with regular academic inputs.

The National Science and Technology Entrepreneurship Development Board (NSTEDB), The Department of Science & Technology (DST), has taken the initiative in introducing entrepreneurship in the academic curricula of science and technology institutions and also in setting up of ED Cells in many of them. The most crucial agents, however, in the process of developing young science and technology entrepreneurs are Teacher-Trainers with adequate skills, knowledge and information in the area of entrepreneurship. The Entrepreneurship Development Institute of India (EDII) has, therefore, been striving to spread the message of entrepreneurship among the community of teachers, especially in the engineering/science colleges and polytechnics through its Teachers' Training Programmes (TTPs)/Faculty Development Programmes. (FDPs)

Participants' Feedback

The participants' feedback received at the end of such technical teachers' training programmes are on the following lines:

-"It is my proud privilege to be associated with this training programme. The myth that one has to go abroad for seeking standards of excellence is dashed to the ground".

"We will inspire/encourage our students to visit EDII campus/library and meet EDII faculty at least once, to know what different facets of life can be".

"The training programme has taught us how to make our teaching more interesting".

The enthusiastic participation from teachers across the country indicates the relevance and significance of the concept of Technical Teachers' Training Programmes. This, in turn, has led EDII to review its TTPs/FDPs mainly in terms of their inputs, effectiveness and duration through a feedback study which clearly reflects the unmet demand in the field of faculty training in entrepreneurship. Nearly 85 per cent of the respondents in the study suggested that FDPs be conducted regularly.

Such encouraging observations have prompted the Institute to conduct more such programmes in partnership with the **NSTEDB**, **DST**, **Govt. of India**.

Programme Objectives

- * To equip teachers with requisite skills, knowledge and competencies for effective initiation of Entrepreneurship Awareness Camps and Entrepreneurship Orientation Courses in Engineering/Science Colleges and Polytechnics.
- * To expose teachers to the comprehensive entrepreneurship development process and equip them to coordinate/organise Entrepreneurship Development Programmes (EDPs) in their colleges.
- * To enable teachers to competently guide and counsel students towards entrepreneurial career.

Programme Content

In order to fulfill the above objectives, the EDII has formulated a need-based training programme. This will enable teachers/professors to develop their skills in preparing, planning and implementing Entrepreneurship Development Programmes. The content of the programme may be broadly classified as follows:

- * Composition and process of successful EDPs: Model and strategies, developmental inputs, identification and selection of entrepreneurs, monitoring and follow-up.
- * Skills and behavioural training inputs: Achievement motivation, problem-solving, counselling and communication.
- * Resource-building and knowledge-based inputs, procedures required for setting up of enterprise, incentives and benefits available to new entrepreneurs, etc.
- Inputs on self-directed behavioural changes to generate self-awareness vis-a-vis motivational/attitudinal profile required for being an effective Teacher Trainer-Motivator in the area of Entrepreneurship Development.

Faculty

Faculty for the programme will include experienced faculty team of the EDII and resource persons/experts from national and state-level Financial Institutions, Technical Consultancy Organisations, Department of Science & Technology, etc.

Venue & Duration

The 4-week residential programme will be conducted at the elegant EDII campus from July 29 to August 24, 1996.

Participation

No programme fee will be charged for teachers of engineering/science colleges and polytechnics as NSTEDB/DST is sponsoring the programme. Board/lodging will be provided to the participants at the EDII campus free-of-cost (Non-A.C. double-occupancy accommodation). It may please be noted that sponsoring institutions will have to bear the to & fro travel cost of faculty members nominated by them for the training programme. In addition, a refundable deposit of Rs.1,000/- (Rupees One Thousand only) per nomination must be sent in the form of a Demand Draft, drawn in favour of the EDII, payable at Ahmedabad. The deposit will be refunded only after completion of the training. Organisational sponsorship is essential in all cases.

How to Apply

Nominations should be sent in the enclosed proforma along with declaration by June 24, 1996 to:

The Programme Director (FDP)

Entrepreneurship Development Institute of India

Ahmedabad (Nr. Village Bhat, via Ahmedabad Airport and Indira Bridge)

P.O. Bhat 382 428 Dist. Gandhinagar (Gujarat)

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E-Mail: edindia.ahd@Axcess.net.in

The Institute

The Entrepreneurship Development Institute of India (EDII), set up in 1983, is an autonomous institution and sponsored jointly by the Industrial Development Bank of India (IDBI), the Industrial Finance Corporation of India (IFCI), the Industrial Credit and Investment Corporation of India (ICICI) Limited, and the State Bank of India (SBI). The Institute is a national resource centre governed by its own Board. Committed to education, research and training in entrepreneurship, it has earned a great deal of national and international recognition for its efforts as reflected in the support it has received from the World Bank, International Labour Organisation, UNIDO, Commonwealth Secretariat, Friedrich-Naumann-Stiftung (FNSt) and several other international agencies.

Perceiving that the present education system is inadequate to promote lateral and independent thinking, creativity and innovation and the entrepreneurial attributes required to equip the children and youth for economic self-dependency, the EDII had designed and successfully implemented training programmes and workshops for the academia.

An innovative experiment for enhancing education's role in developing entrepreneurial competencies began with a training programme for teachers of science and technology institutions in North Eastern India in 1987. And the outcome established a critical thrust area viz., 'Entrepreneurship in Education'.

During the period 1987-1995, the EDII has organised 18 Teachers' Training Programmes (TTPs) and 6 Faculty Development Programmes (FDPs) with funding support from DST and premier financial institutions and in the process has developed around 520 Teacher-Trainers spread over various parts of the country.



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